

RMH PMC

DEPARTMENT OF INTERNAL AFFAIRS

Office of Organizational Governance · Charter & Consolidation Authority

DEPARTMENTAL CHARTER & CONSOLIDATION NOTICE

Document No. IA-2026-001 · Effective 18 July 2026 · Classification: Internal

By authority vested in the Department of Internal Affairs ("the Department"), and pursuant to the ongoing reorganization of RMH PMC, this Charter records the consolidations herein described and is issued for the information and compliance of all personnel, effective immediately.

ARTICLE I. DISSOLUTION OF HUMAN RESOURCES

§1.1 Dissolution & Merger. The department formerly operated as **Human Resources ("HR")** is hereby **dissolved** and merged in full under the Department of Internal Affairs. All personnel, records, casework, and reporting lines previously belonging to HR now fall within the Department's authority.

§1.2 Enforcement. The **Performance Improvement Plan (PIP)** process is now administered exclusively by the **RMH Secret Police ("RMHStapo")**, who assume custody of all conduct review, corrective-performance casework, and personnel welfare matters formerly held by HR.

ARTICLE II. ON THE DISTINCTION BETWEEN "PIPPED" AND "PIPED"

To eliminate recurring ambiguity in personnel correspondence, the Department sets forth the following binding definitions. The two terms are **not interchangeable** and must be used with precision in all official records.

PIPPED	PIPED
pipped Placed on a Performance Improvement Plan (PIP). An employee who has been "pipped" has been formally enrolled in a corrective-performance process administered by the RMHStapo. <i>Also, informally (British): to be pipped at the post — beaten by a narrow margin, as in a promotion decided at the last moment.</i>	pipied The past tense of to pipe — the act of piping. In the Department's usage, "pipied" refers to Big Dick Buster. <i>In short: pipped concerns a person's performance (and is handled by the RMHStapo); pipied refers to Big Dick Buster. One is a plan; the other is a pipe.</i>

§2.1 Rule of Use. No employee shall be described as "pipied" when the Department means "pipped," and no matter of Big Dick Buster shall be described as "pipped" when it has merely been "pipied." Errors of this kind will be corrected on the record by the RMHStapo.

ARTICLE III. CONSOLIDATION OF CORPORATE COMMUNICATIONS

§3.1 Merger and Renaming. The **Department of Corporate Communications** is hereby **merged into the Department of Internal Affairs** and, upon consolidation, is redesignated as the **Department of Propaganda**, assuming all messaging, publication, and narrative functions previously held by Corporate Communications.

~~Department of Corporate Communications~~ → **Department of Propaganda**

ARTICLE IV. PERSONNEL DISPOSITION & CONFIDENTIALITY

§4.1 Deprecation of Office. The office of **Head of HR & Corporate Communications**, previously held by **Andrew Zou**, is hereby **deprecated**. Its functions are absorbed by the Department of Internal Affairs (formerly HR) and the Department of Propaganda (formerly Corporate Communications), and the office shall not be reconstituted.

§4.2 Confidentiality. Mr. Zou has executed a **Non-Disclosure Agreement ("NDA")**, the terms of which are enforced by the **RMH PMC Clandestine Outreach Services**. Any disclosure of a matter covered by the Agreement shall be actioned by that office without further notice.

Michael Huang
Michael Huang
Chief Executive Officer, RMH PMC
Chief Operating Officer, RMH Studios

Andrew Zou
Andrew Zou
Head of HR & Corporate Communications (*formerly*)
Office deprecated · Bound by NDA